

## Korea Electric Terminal Corporate Governance

### ■ Company overview

(unit : 1 million won)

Company name	Korea Electric Terminal co., Ltd	Capital	5,208
Establishment date	1973. 04. 20	Closing account period	Every December
Listing date	1996. 10. 16	Total assets (FY2024)	1,564,251
CEO	Chang-Won Lee, Won Jun-Lee	Address	Getbulo 38, Yeonsu-gu, Incheon
Industry	Manufacturing	Contact address	032-814-9981

### ■ Regarding to Shareholders

- Articles of incorporation : Posted on KET's homepage ([www.ket.com](http://www.ket.com)) -> IR)
- Regarding to stock

- Stock issuance : (Par value per 1 stock : 500 won, FY2024) (Unit : 1 million won)

Type	Number of issued stock	Total amount	Notabilia
Registered common stock	10,415,000	5,208	-
Registered preferred stock	-	-	-
<b>Total</b>	<b>10,415,000</b>	<b>5,208</b>	-

- Treasury stock retention (FY2024)

Type	Number of stock	Notabilia
Registered common stock	100,000	-
<b>Total</b>	<b>100,000</b>	-

## ■ Regarding to Audit organization

### ○ Current state

Position	Name	Appointment date	Term	Liability insurance
Fulltime auditor	Hwi-sik, Hong	2025.03.21	3 years	-

### ○ External auditor

Company name	Appointment date	Contract term	Recent audit opinion
Daeju Accounting	2023.02.14	2023.01.01 ~ 2025.12.31	Appropriate

## ■ IR Holding

### ○ Current year's IR holding performance and plan.

- No IR Holding performance on 2024

## ■ Regarding to Directors

### ○ Board of directors (Chairman : Changwon, Lee)

Position	Job grade	Name	Appointment date	Term	Duty	Liability assurance
Internal director	CEO (fulltime)	Changwon, Lee	2024.03.29	3 years	Administration	-
	CEO (fulltime)	Wonjun, Lee	2025.03.21	3 years	Administration	-
	Director (Fulltime)	Yungpyo, Hong	2023.03.31	3 years	Administration	-
Nonexecutive director	Nonexecutive director	Kevin, Baek	2025.03.21	2 years	-	-

○ Operations on Board of Directors(FY2024 ~ )

No	Date	Agenda	Passed or not	Notabilia
1	2024.02.15	51 <sup>st</sup> General Shareholder's Meeting held	Passed	-
2	2024.02.15	Safety and Health Plan for 2024	Passed	-
3	2024.02.15	51 <sup>st</sup> Dividend on FY2023	Passed	-
4	2024.02.15	Operation report on Internal accounting system	Passed	-
5	2024.02.15	Evaluation report on Internal accounting system	Passed	-
6	2024.03.29	Approval of Audit/Director's compensation	Passed	-
7	2024.03.29	Appointment of a CEO	Passed	-
8	2024.04.16	Approval of joint guarantee on funds for KET poland	Passed	-
9	2024.07.18	52 <sup>st</sup> interim dividend	Passed	-
10	2024.12.24	Promotion of 2025 ESG management	Passed	-
11	2025.02.17	Cash dividend, Treasury stock purchase & retirement	Passed	-
12	2025.02.17	Activating communication with investors and shareholders	Passed	-
13	2025.02.20	52 <sup>st</sup> General Shareholder's Meeting held	Passed	-
14	2025.02.20	52 <sup>st</sup> Dividend on FY2023	Passed	-
15	2025.02.20	Evaluation report on Internal accounting system	Passed	-
16	2025.02.20	Safety and Health Plan for 2025	Passed	-
17	2025.02.28	Disposal of treasury stock	Passed	-

○ Stock distribution(FY2024)

Type(shareholder)	Number(Shareholder)	Ratio(%)	Number(stock)	Ratio(%)	Notabilia
Minority S.H	8,889	99.76	3,577,090	34.35	-
- Corporate	206	2.31	1,374,329	13.20	-
- Individual	8,683	97.45	2,202,761	21.15	-
Largest, S.H etc	12	0.13	3,557,117	34.15	-
Major S.H	1	0.01	1,103,071	10.59	-
Other S.H	8	0.09	2,177,722	20.91	-
- Corporate	5	0.06	835,977	8.03	-
- Individual	3	0.03	1,341,745	12.88	-
Total	8,910	100.00	10,415,000	100.00	-

○ **Instruction on Concentrated vote system & Written voting system**

- Korea Electric Terminal Co., Ltd is implementing Article 23 on Articles of Incorporate, 'Disunion Exercise of Voting Rights' and Article 25-2, 'Exercise of Voting Rights in Writing'

○ **Regarding to dividend**

(Unit : won)

Index		FY2024	FY2023	FY2022
Par value per share		500	500	500
Net profit(1M)		142,523	72,856	48,630
EPS		13,817	7,063	4,714
Total cash dividends(1M)		22,693	7,221	7,221
Total stock dividends(1M)		-	-	-
Cash dividend payout ratio(%)		15.92	9.91	14.85
Cash dividend yield(%)	Common stock	3.29	0.93	1.35
	Preferred stock	-	-	-
Stock dividend yield(%)	Common stock	-	-	-
	Preferred stock	-	-	-
DPS (Cash)	Common stock	2,200	700	700
	Preferred stock	-	-	-
DPS (Stock)	Common stock	-	-	-
	Preferred stock	-	-	-

※Cash dividend payout ratio(%) = Total cash dividend / Net profit

※Cash dividend yield(%) = Cash dividend per 1 share / Average of closing price over the past 7 days

※This data was calculated based on consolidated financial statements